

# Translating ambitious goals into local action

September 27, 2018

## Translating the goal: Potential audiences

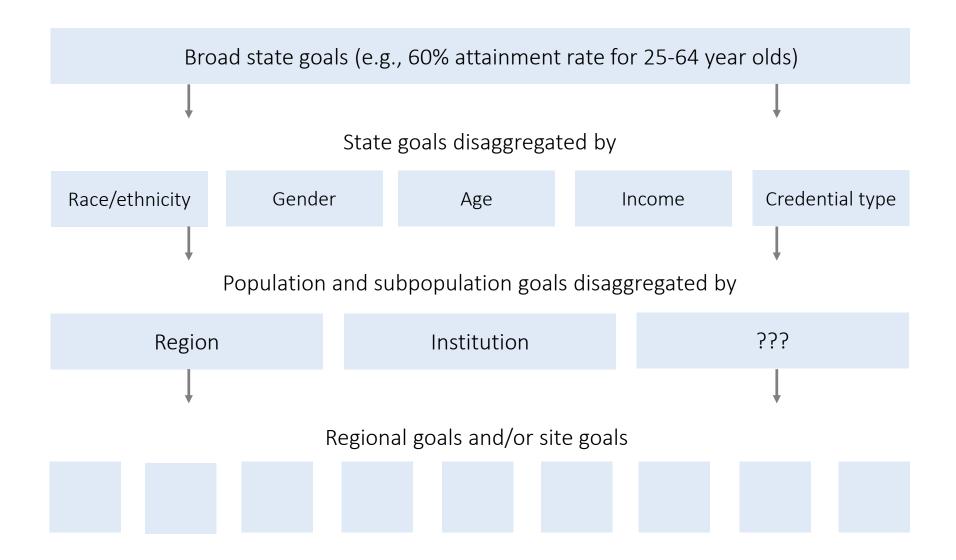
State policymakers

University leadership; other high-level public and private sector decision-makers

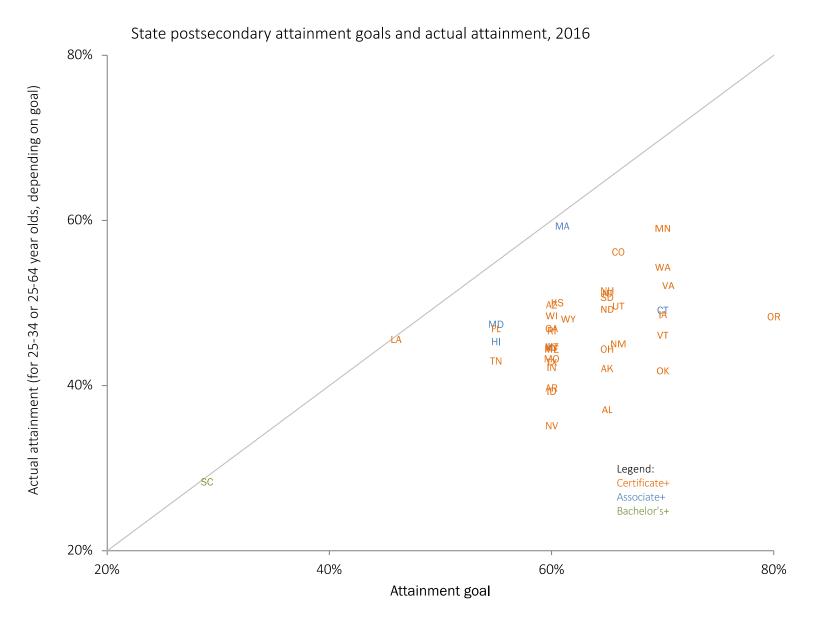
Program staff, workforce boards, and other system stakeholders/partners

Interested general public

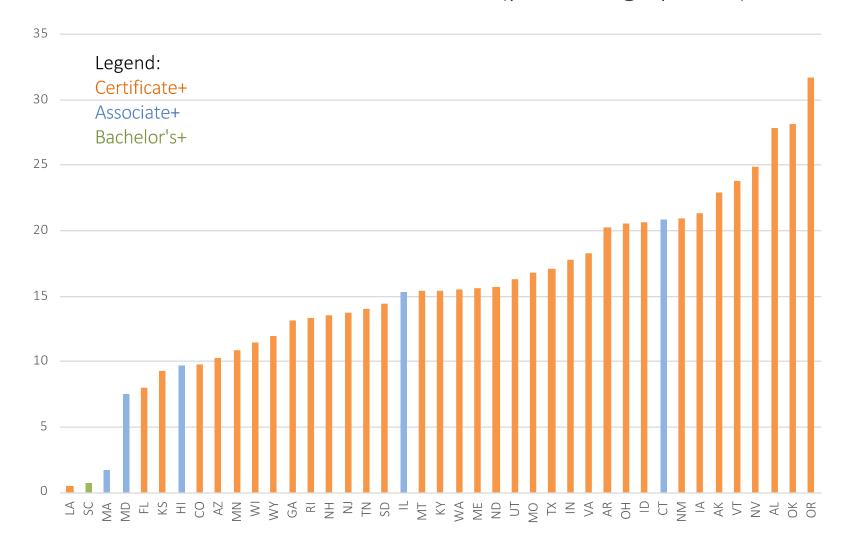
## Making a broad state goal actionable



### State-level goals versus current state-level attainment

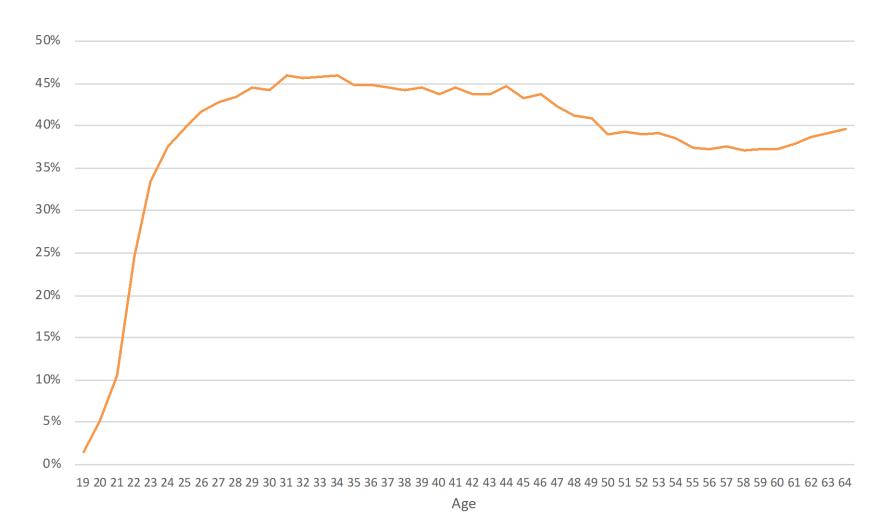


# Gaps between state-level goals and current state-level attainment (percentage points)

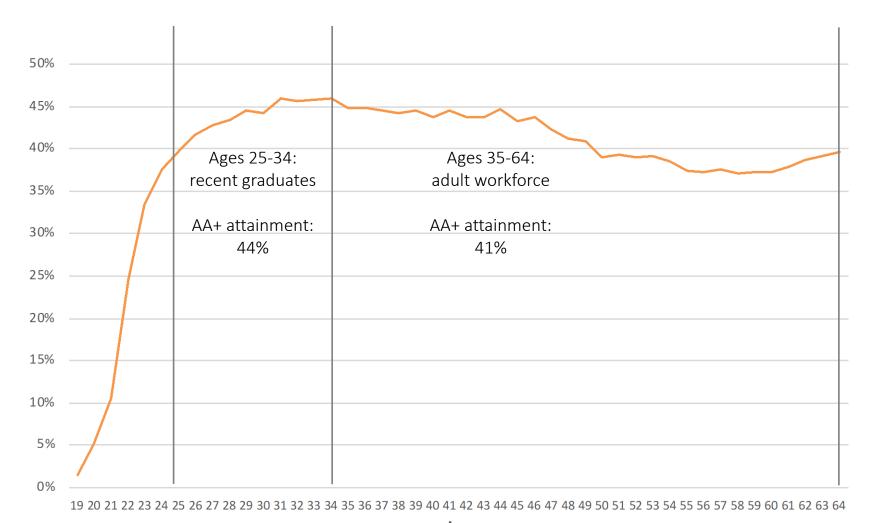


Evaluating the overall ambition: age, migration, and past performance

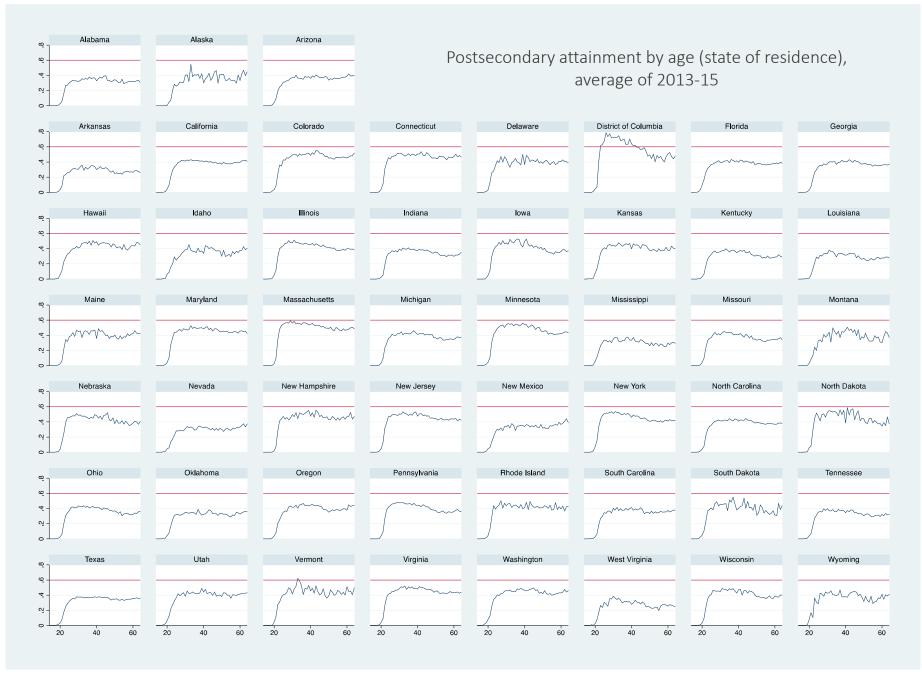
#### U.S. postsecondary attainment (associate+) by age, 2016

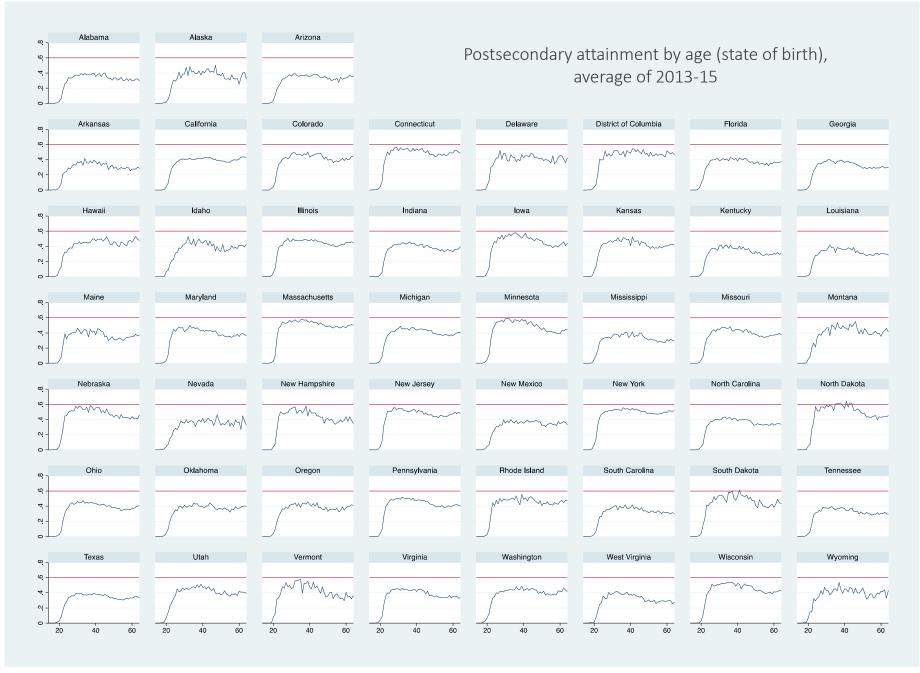


#### U.S. postsecondary attainment (associate+) by age, 2016



Source: ECONorthwest analysis of ACS PUMS

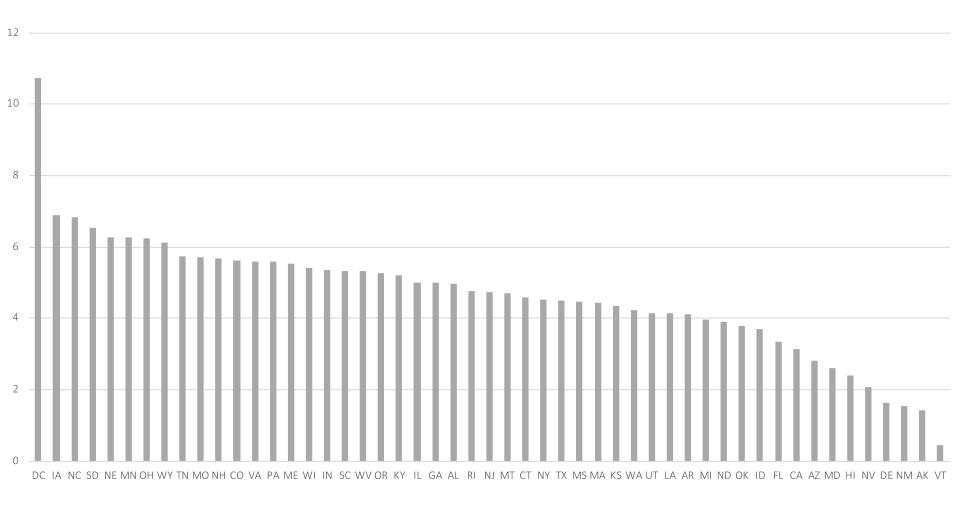




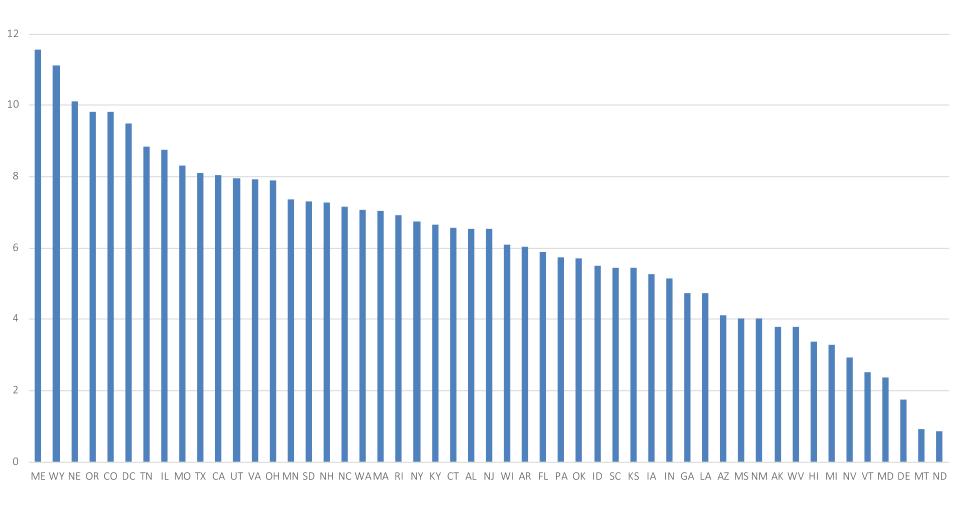




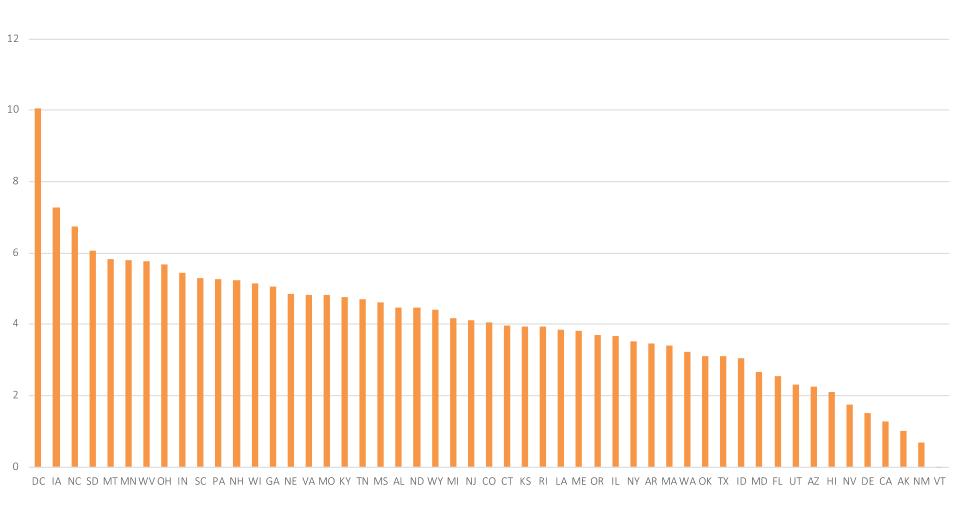
What's feasible?
Percentage point change in attainment (associate+) by state, 2006-2016, ages 25-64



What's feasible?
Percentage point change in attainment (associate+) by state, 2006-2016, ages 25-34

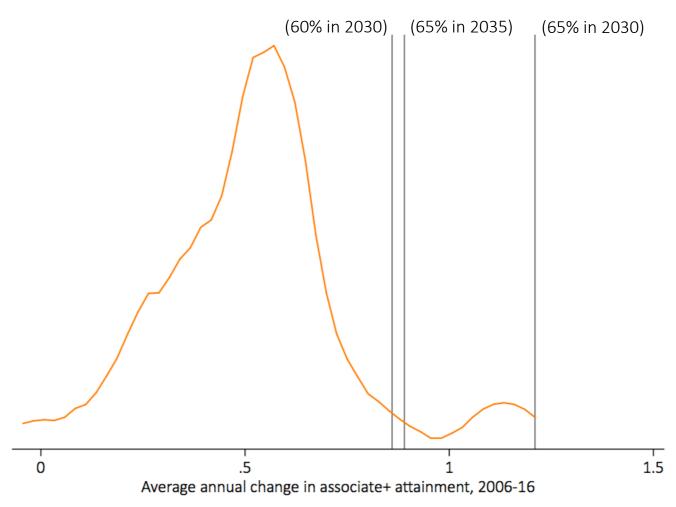


What's feasible?
Percentage point change in attainment (associate+) by state, 2006-2016, ages 35-64



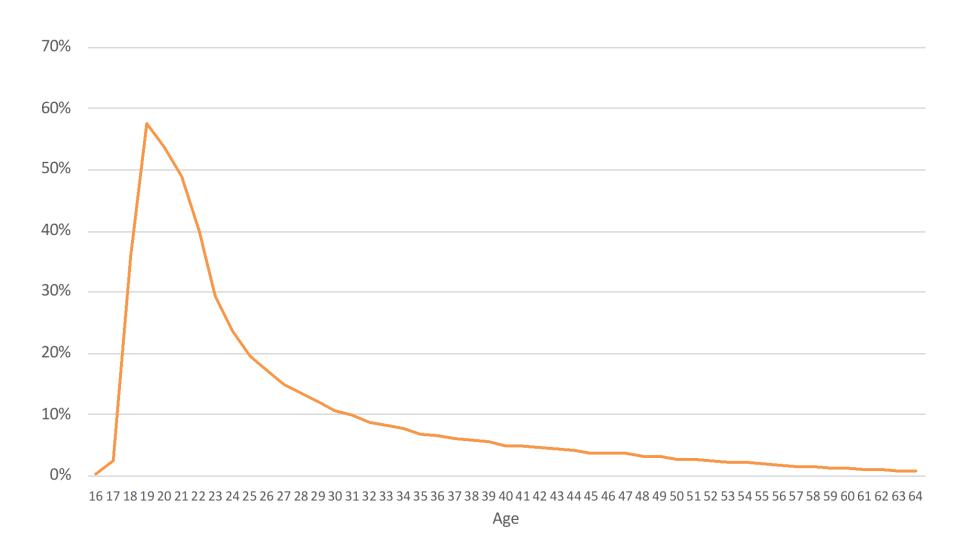
# Distribution of states' average annual percentage point growth in attainment (associate+, ages 25-34), 2006-2016

Average annual associate+ growth needed for state to reach proposed goals

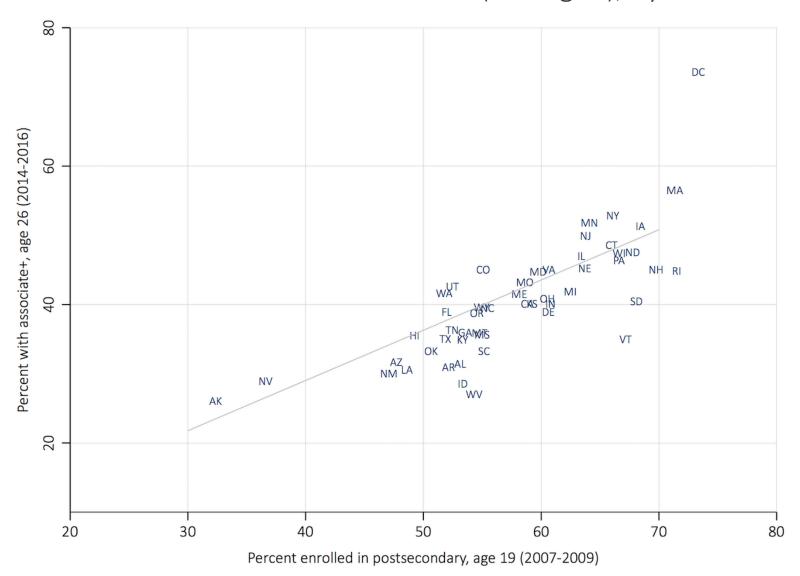


# Filling the pipeline

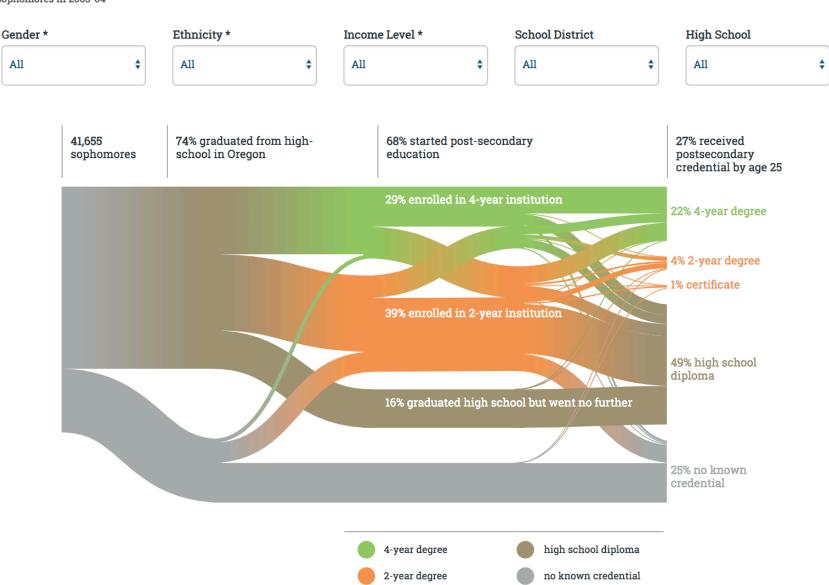
#### Postsecondary enrollment by age, U.S., 2016



# Age 19 enrollment versus age 26 attainment for the cohorts born in 1988-90 (averaged), by state



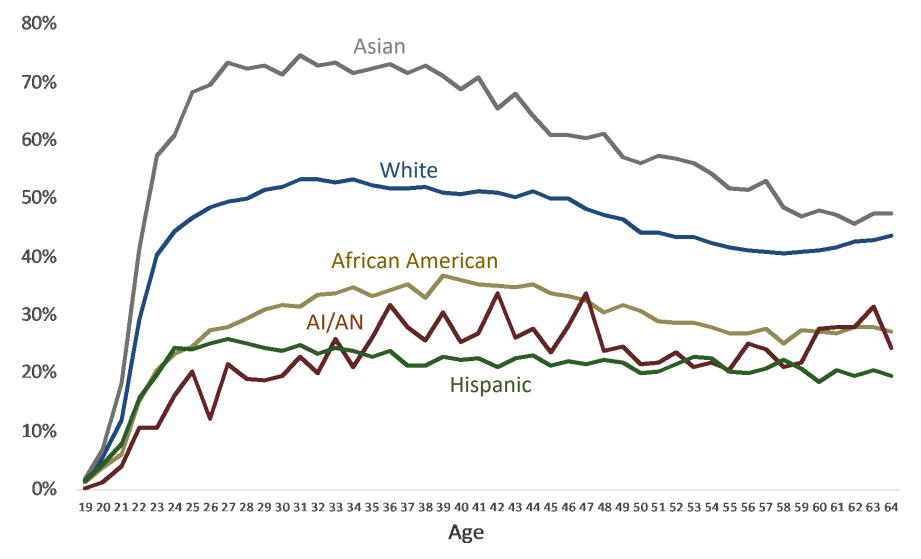
Where students in the public high school class of 2006\* went by age 25 \*Sophomores in 2003-04



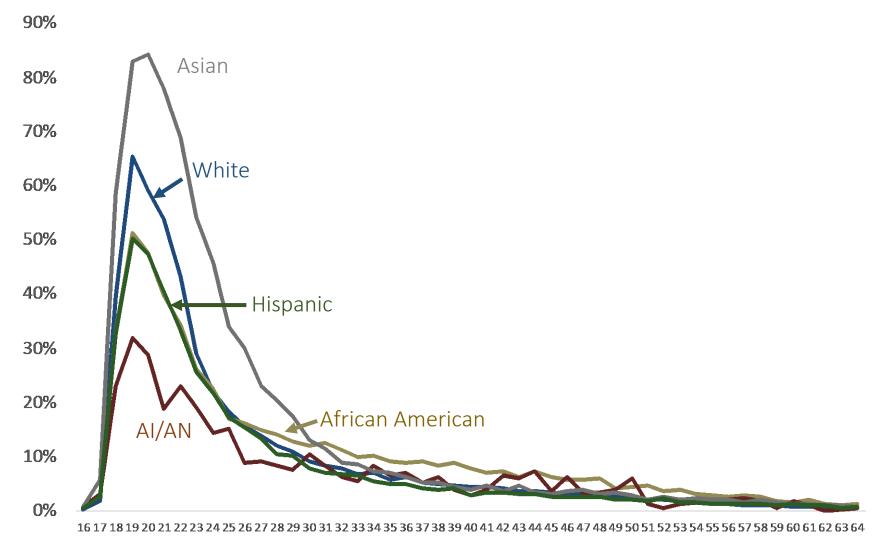
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# Equity goals

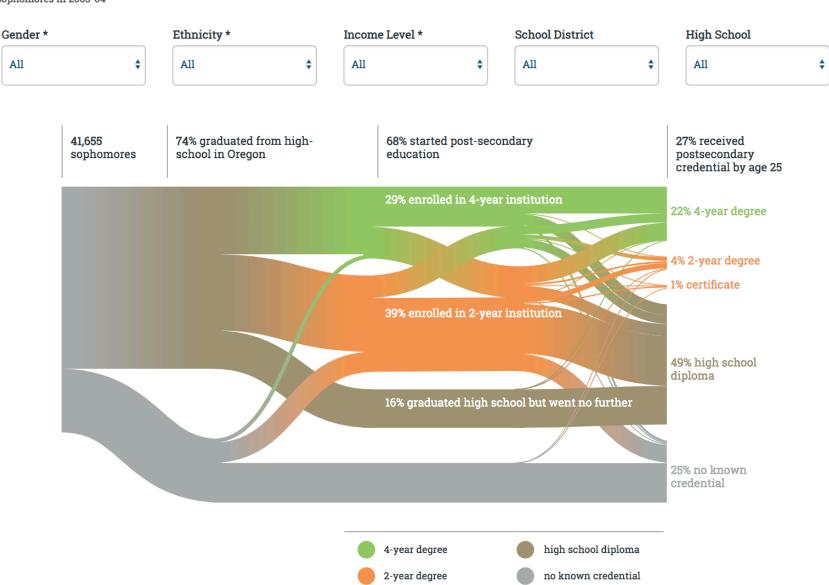
#### Postsecondary attainment (AA+) by age and race/ethnicity, U.S., 2016



#### Postsecondary enrollment by age and race/ethnicity, U.S., 2016



Where students in the public high school class of 2006\* went by age 25 \*Sophomores in 2003-04



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Where students in the public high school class of 2006\* went by age 25  $^{*}$  Sophomores in 2003-04



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Where students in the public high school class of 2006\* went by age 25  $\Box$ </> \*Sophomores in 2003-04 Ethnicity \* **High School** Gender \* Income Level \* School District All All Low Income All All 13,104 63% graduated from high-54% started post-secondary 12% received school in Oregon postsecondary sophomores education credential by age 25 8% 4-year degree 14% enrolled in 4-year institution 4% 2-year degree 1% certificate 40% enrolled in 2-year institution 52% high school diploma 21% graduated high school but went no further 36% no known credential 4-year degree high school diploma

2-year degree

no known credential

Where students in the public high school class of 2006\* went by age 25 </> \*Sophomores in 2003-04 Gender \* Ethnicity \* Income Level \* **School District High School** All All African American All All 1,075 61% graduated from high-68% started post-secondary 14% received school in Oregon sophomores education postsecondary credential by age 25 12% 4-year degree 23% enrolled in 4-year institution 3% 2-year degree < 1% certificate 45% enrolled in 2-year institution 47% high school diploma 9% graduated high school but went no further 38% no known credential 4-year degree high school diploma

2-year degree

no known credential

Where students in the public high school class of 2006\* went by age 25 </> \*Sophomores in 2003-04 Gender \* Ethnicity \* Income Level \* School District High School All Latino All All All 65% graduated from high-4,197 48% started post-secondary 11% received school in Oregon education postsecondary sophomores credential by age 25 7% 4-year degree 13% enrolled in 4-year institution ■ 3% 2-year degree - 1% certificate 35% enrolled in 2-year institution 55% high school diploma 26% graduated high school but went no further 34% no known credential 4-year degree high school diploma

2-year degree

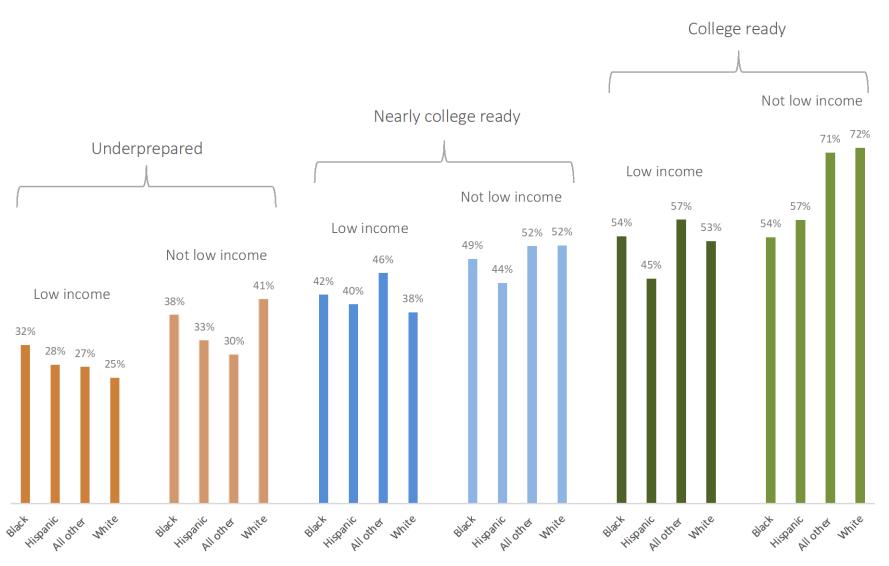
no known credential

# Filling the pipeline: equity considerations

### Credential attainment rates by college readiness and income level

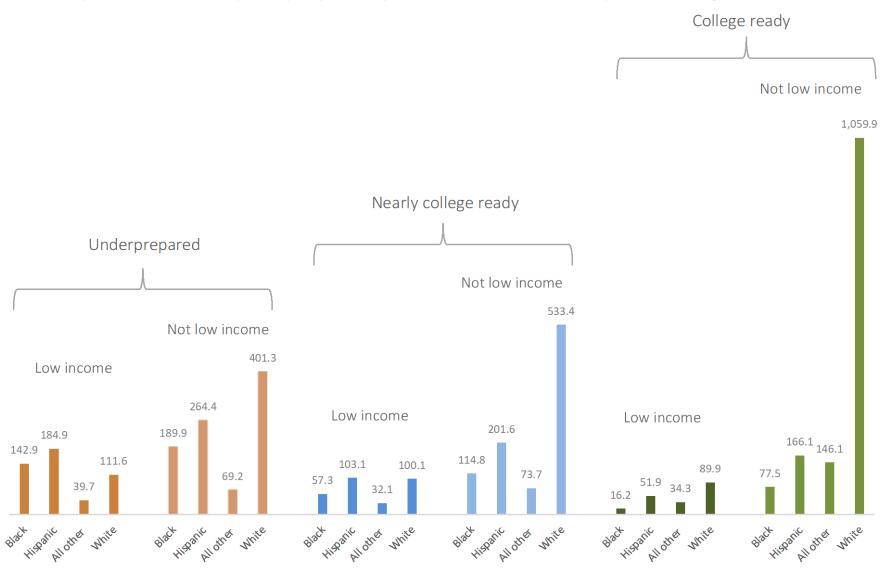
	Low income	Not low income
College-ready	52%	69%
Nearly college- ready	41%	50%
Under- prepared	28%	38%

#### Credential attainment rates by family income, race/ethnicity, and college readiness



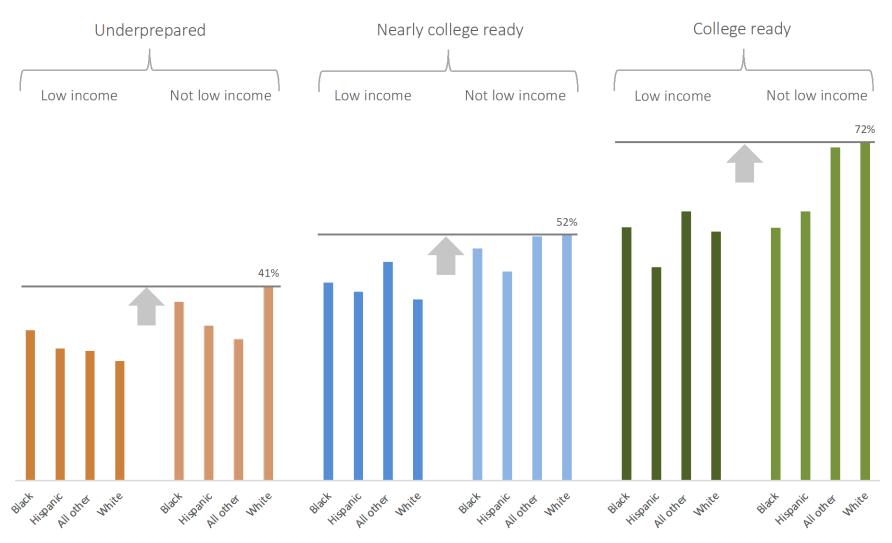
Source: ECONorthwest analysis of ELS:2002 extract provided by CEW, outcomes as of 2012 (age 26)

#### 19-year-old cohort (000s), by family income, race/ethnicity, and college readiness



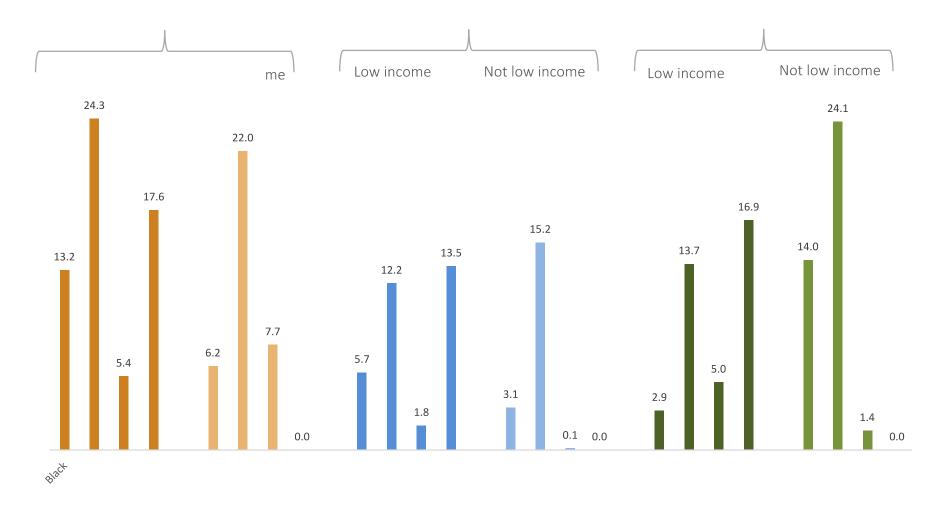
Source: ECONorthwest analysis of ELS:2002 extract provided by CEW, outcomes as of 2012 (age 26); Census population baseline (2017)

Measuring the gap: Counting the number of additional credentials required to increase attainment rates within each college-readiness category to non-low-income-white rates

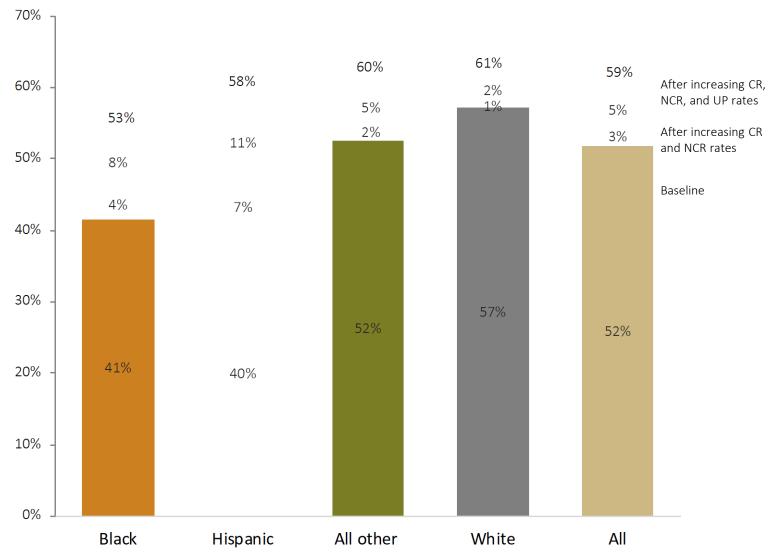


Source: ECONorthwest analysis of ELS:2002 extract provided by CEW, outcomes as of 2012 (age 26)

# Additional credential holders (000s) if attainment rates increased to non-low-income-white attainment rates within college readiness categories

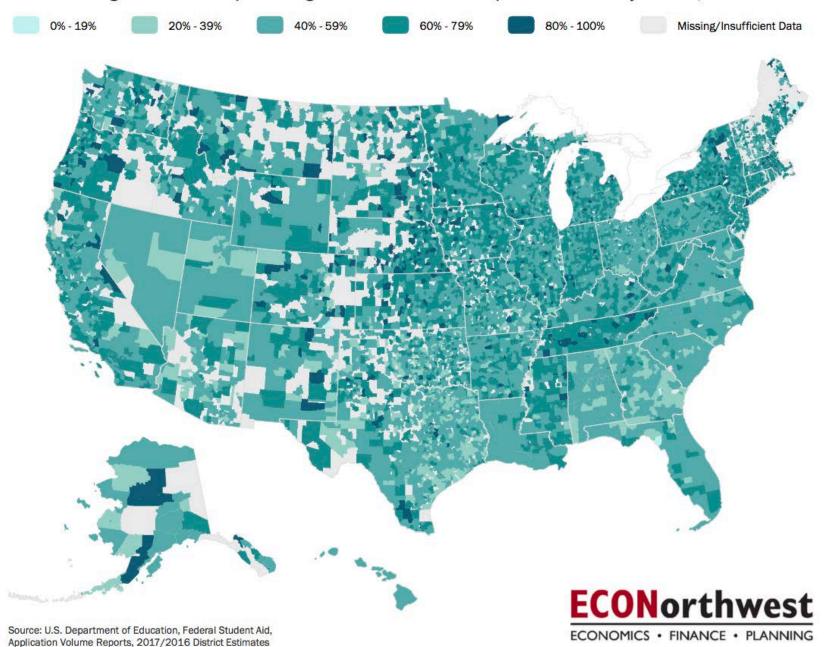


# Cohort credential attainment rates if attainment rates increased to non-low-income-white attainment rates within college readiness categories



# Local targets

#### Share of 12th grade students expected to graduate on time who completed the FAFSA by June 30, 2017

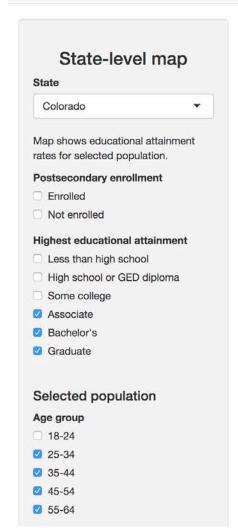


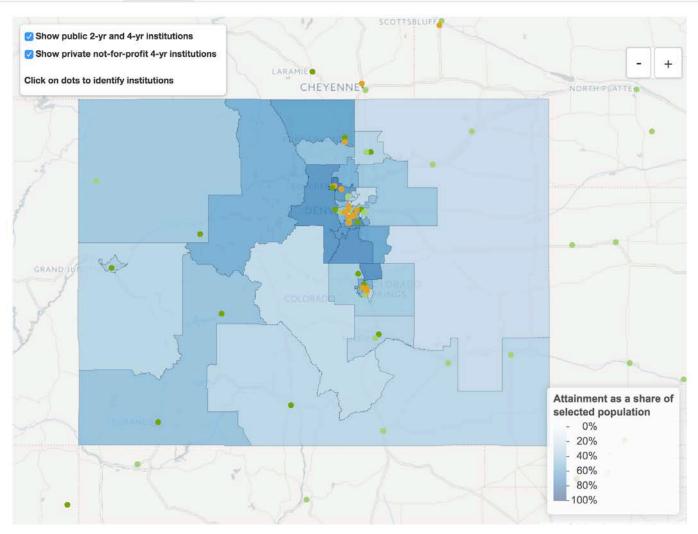
#### Educational attainment and access to postsecondary institutions

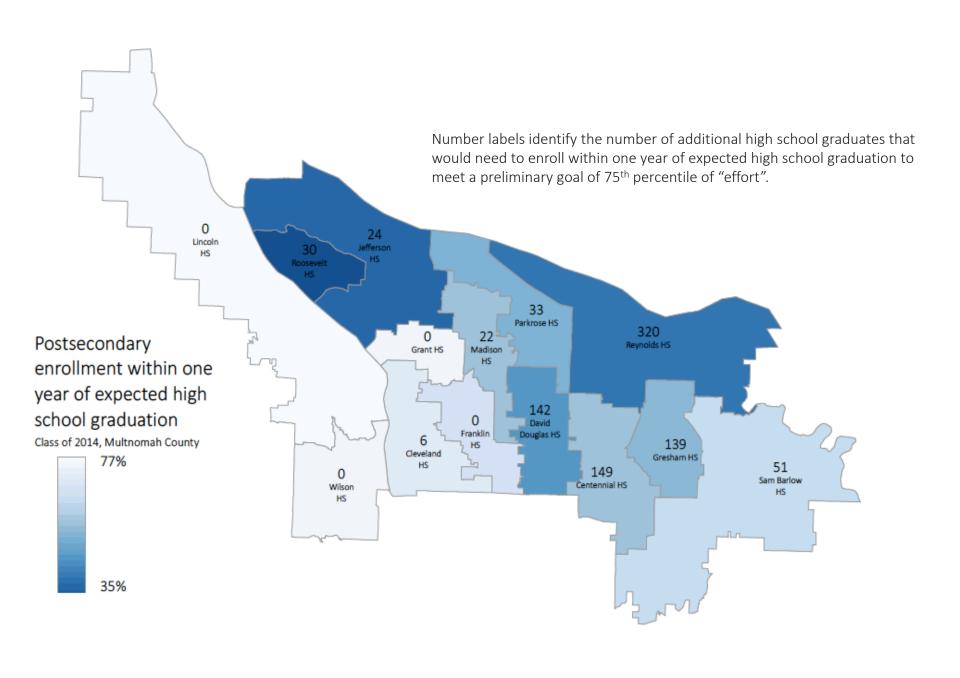
Postsecondary enrollment and attainment

National level

State level







# Example approaches to target setting

- Targets based on relationships between outcomes (e.g., enrollment > attainment)
- Absolute: 75<sup>th</sup> percentile relative to a comparison group (states, institutions, etc.)
- Closing existing gaps
- Relative: 75<sup>th</sup> percentile adjusted for income or other variables (predictive model)
- Targets based on modeled trajectories to the goal, using student- or institution-level data