

Advancing Equity With Better Data for State Policy

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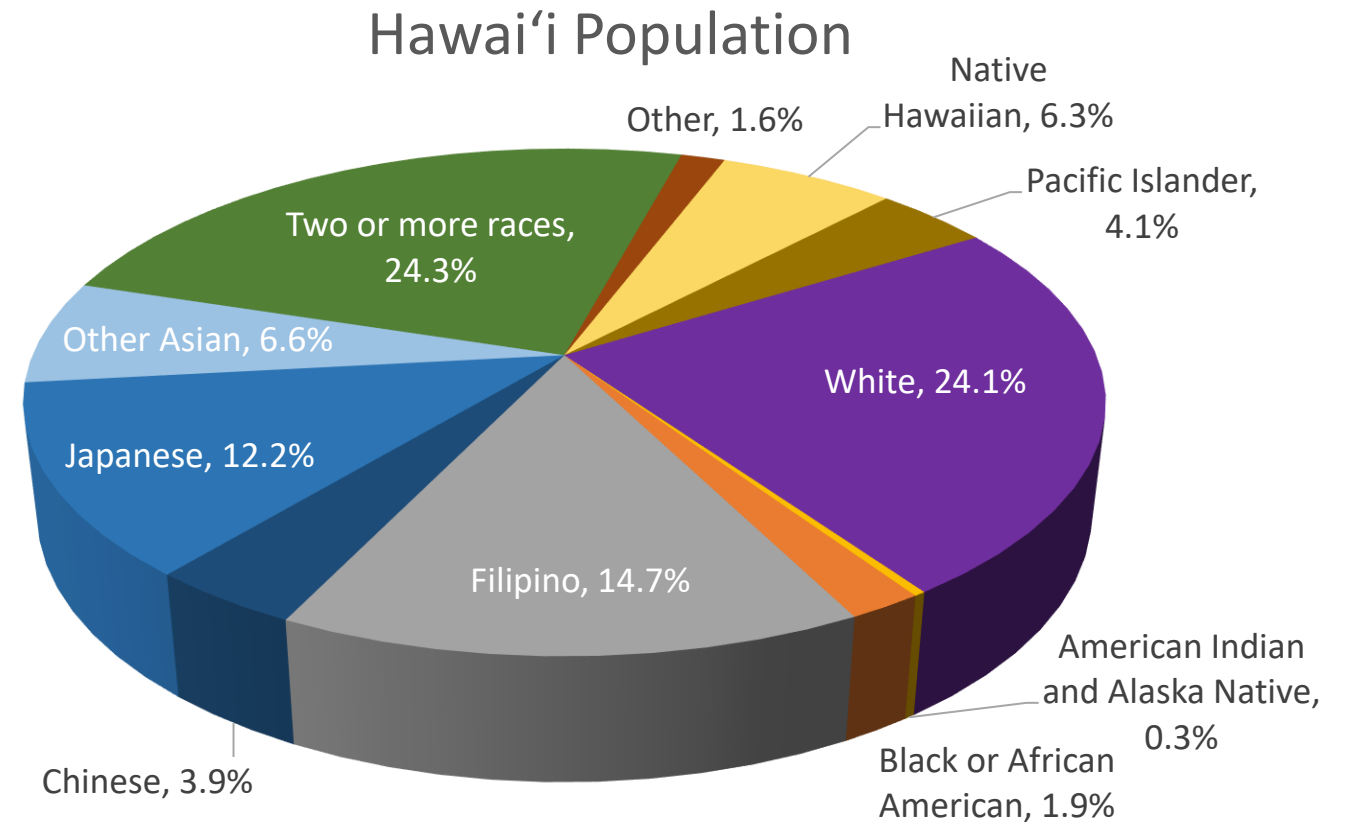
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Hawai'i has the most diverse population of any state

- There is no majority race in the state
- 24.3% are two or more races as compared to 10.2% for the US as a whole
- Native Hawaiians are 6.3% of the population by this measure, but more than 20% if you look at them in combination.



TOTAL 1,420,074

Source: U.S. Census ACS 2020

UH has a long history of collecting disaggregated race/ethnicity data

- Detailed data collection began in the 1960s
- In 2004, a question added to admissions form to ask students if they had Native Hawaiian ancestry to get a better sense of number of NH
- In 2010, with the addition of more than one race, a NH trumping measuring practice began (as compared to the federal Hispanic trumping system)



Enrollment Comparison: UH and IPEDS

For UH reporting, Native Hawaiian takes priority over other races; for IPEDS, Hispanic takes priority

Fall 2020	UH	% of Total	IPEDS	% of Total
Total	49,594	100.0%	49,594	100.0%
American Indian or Alaska Native	196	0.4%	94	0.2%
Asian	17,983	36.3%	15,951	32.2%
Black or African American	747	1.5%	624	1.3%
Hispanic/Latino	896	1.8%	6,514	13.1%
Native Hawaiian or Other Pacific Islander	13,158	26.5%	2,138	4.3%
Nonresident Alien		0.0%	1,809	3.6%
Race and ethnicity unknown	409	0.8%	376	0.8%
Two or more races	7,545	15.2%	14,892	30.0%
White	8,660	17.5%	7,196	14.5%

Share of Population 25+ with Associates Degree or Higher

U.S. Census Ethnicity	2019	2018	2015	2010
Total Population 25+	996,668	995,589	985,914	926,928
% with Associates or Higher	44.3%	44.6%	42.1%	38.7%
White (alone)	55.3%	55.6%	54.2%	50.9%
White (in combination)	50.3%	50.9%	48.6%	45.1%
Asian (alone)	45.1%	44.9%	41.0%	38.7%
Asian (in combination)	44.1%	43.1%	39.5%	36.5%
Filipino (alone)	33.7%	34.2%	29.6%	27.2%
Filipino (in combination)	34.1%	34.4%	29.6%	26.9%
Japanese (alone)	54.2%	53.8%	49.8%	45.8%
Japanese (in combination)	53.2%	50.9%	47.8%	45.0%
Chinese (in combination)	46.8%	45.7%	41.8%	38.3%
Polynesian (alone)	22.3%	24.3%	24.2%	19.2%
Polynesian (in combination)	27.8%	30.4%	27.9%	22.8%
Native Hawaiian (alone)	22.8%	25.2%	22.9%	20.1%
Native Hawaiian (in combination)	28.7%	30.8%	27.6%	23.4%
Native Hawaiian and Other Pac Isl (alone)	22.4%	22.9%	23.9%	19.8%
Native Hawaiian and Other Pac Isl (in combination)	27.3%	29.3%	27.8%	22.8%
Hispanic or Latino (of any race)	34.8%	40.2%	36.4%	45.2%
Two or more races	38.3%	38.1%	34.3%	28.9%

In 2021, decision made to reevaluate what data should be collected and to define URP

- Add races that have a 18-25 population share of more than 1%: added in Marshallese and Hispanic designations
- Review Census educational attainment shares, and UH enrollment and graduation rates to select URP
- Also confirmed current URP designations to be: Native Hawaiian, Pacific Islanders, Filipinos, Blacks, Hispanic, American Indians and Alaska Natives.



With these changes, the list of races that a student could select would be as follows (bold indicates new or changed race category):

Hispanic or Latino? If yes:

Mexican

Puerto Rican

All Other Spanish/Hispanic/Latino

Spaniard

Other races:

American Indian or Alaska Native

Asian Indian

Chinese

Filipino

Japanese

Korean

Laotian

Other Asian

Thai

Vietnamese

Black or African American

Guamanian

Chamorro

Micronesian (Not Otherwise Listed)

Native Hawaiian or Part-Hawaiian

Other Pacific Islander

Samoan

Tongan

White

Marshallese

The URPs would be:

All Other Spanish/Hispanic/Latino

African American or Black

Amer Indian or Alaskan Native

Filipino

Guamanian

Chamorro

Marshallese

Mexican

Micronesian (not GC)

Mixed Hispanic

Mixed Pacific Islander

Native Hawaiian or Part-Hawn

Other Pacific Islander

Pacific Islander

Puerto Rican

Samoan

Spaniard

Tongan