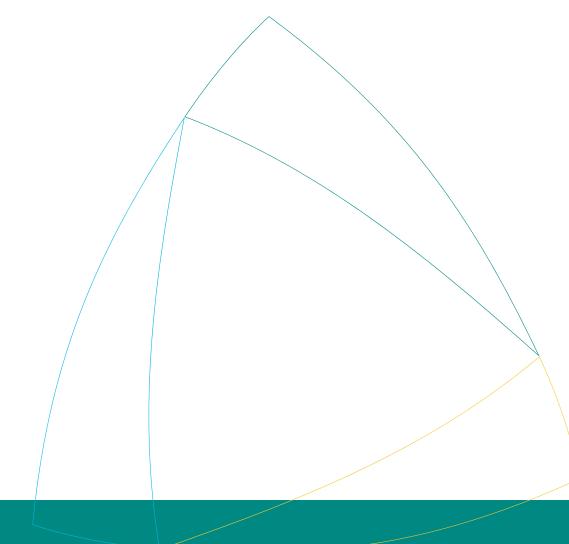


# **Strong Foundations 2023**

SURVEY, RESPONDENT LIST, & DATA DOWNLOAD

Carrie Klein and Jessica Colorado

January 2024





## STRONG FOUNDATIONS 2023: SURVEY, RESPONDENT LIST, & DATA

The State Higher Education Executive Officers Association's (SHEEO) Strong Foundations survey has reported on postsecondary student unit record systems (PSURSs) evolution and value for more than a decade by illuminating the state of state¹ postsecondary data in the U.S. Through Strong Foundations, SHEEO has documented the content and capacity of PSURSs to provide insight into what state postsecondary agencies collect and store within their PSURSs and how they use, share, and link those data and systems. Accordingly, in *Strong Foundations 2023*, SHEEO asked about the numbers of PSURSs existing in states, the data elements collected, connections to other state agency data systems and state longitudinal data systems, the value of those data to inform and improve state goals and student outcomes, and the privacy standards and costs associated with these systems.

Strong Foundations 2023 was developed in the fall of 2022 in partnership with an advisory board composed of SHEEO staff, survey respondents from SHEEO member agencies, and postsecondary data experts. The survey was administered from February through March of 2023. Seventy-three SHEEO member and non-member agencies² from all 50 states and the District of Columbia responded to the survey. Information on the Strong Foundations 2023 survey instrument, respondents, and advisory board are in this document. Reported data elements for 2023 can be downloaded via this link. For more information on Strong Foundations, including past survey instruments, data downloads, and reports from current and past survey administrations, go to the Strong Foundations website.

## Q0

Contact Information: Please enter and confirm your contact information:

- First Name
- Last Name
- Email
- Title
- Agency Name
- Department Name
- State
- Phone Number



<sup>1.</sup> SHEEO includes the District of Columbia, Puerto Rico, and all U.S. territories and freely associated states when using the term "state."

Referred to as 'state agencies', this term comprises state postsecondary governing boards, coordinating boards, and departments of
education, and systems composed of two- and four-year and technical institutions. Respondents also included agency staff from P20W/
SLDS agencies, whose responses were informed by the postsecondary data in their systems. While SHEEO received 73 total responses,
because Arizona and Delaware do not have PSURSs, they provided a written responses outside the parameters of the survey that
indicated how their states use available postsecondary data.



## **SECTION 1**:

SHEEO is interested in understanding the characteristics and evolution of postsecondary student unit record (PSUR) systems.

## CHARACTERISTICS OF POSTSECONDARY STUDENT UNIT RECORD SYSTEMS

Q1
How many PSUR systems does your agency manage?
☐ One
☐ Two
☐ More than three
Q2
Please indicate the name of the PSUR system you will be referring to in your subsequent survey responses. Note: We are interested in your PSUR system, not P20W/SLD systems.
Q3
Please identify the postsecondary institutional sector(s) from which your agency currently collects PSUR data. Select all that apply.
2-year Public
☐ 4-year Public
<ul><li>Independent (private, non-profit)</li></ul>
Proprietary (private, for-profit)
☐ Tribal Colleges and Universities
Other institutional sector. Please specify:



## **Q4**

Please confirm or update which elements your agency collects or can access by institutional sector. Note: If your agency does not have access to an element for all sectors, please select "No access to this element for all sectors." If access to elements differs by sector, please check the element boxes for which you have access under the appropriate sector, leaving inaccessible element boxes blank.

	2-year public	4-year public	Independent (private, non-profit)	Proprietary (private, for-profit)	Tribal Colleges and Universities	Other institutional sector	No access to this element for all sectors
Student name							
Date of birth							
Gender							
Race / Ethnicity							
Age							
Military status							
Social Security number							
K-12 unique identifier							
Institution of higher education identifier							
Postsecondary student unique identifier							
Citizenship status							
State residency status							
Admissions scores							
Placement scores							
Prior college(s) attended							
Transfer credit(s)							
Retention by term or year							
Enrollment status (first-time, transfer, continuing)							
Degree-seeking status							
Full-time / Part-time status							
Term student first enrolled (fall, spring, summer)							
Program / Major							
Dependency status							





	2-year public	4-year public	Independent (private, non-profit)	Proprietary (private, for-profit)	Tribal Colleges and Universities	Other institutional sector	No access to this element for all sectors
Family income							
Federal financial aid							
State financial aid							
Institutional financial aid							
Merit-based financial aid							
Need-based financial aid							
Other financial aid							
FAFSA fields							
Pell status							
Student net cost of postsecondary education							
Course mode of instruction							
Course grade							
Student credit hours attempted							
Student credit hours earned							
Academic term							
Degree awarded							
Degree date							
Cumulative credit hours earned							
Cumulative GPA							
Student tuition and fees							





## **Q5**

Please indicate which additional PSUR elements your agency collects or can access by institutional sector. Note: If your agency does not have access to an element for all sectors, please select "No access to this element for all sectors." If access to elements differs by sector, please check the element boxes for which you have access under the appropriate sector, leaving inaccessible element boxes blank.

	2-year public	4-year public	Independent (private, non-profit)	Proprietary (private, for-profit)	Tribal Colleges and Universities	Other institutional sector	No access to this element for all sectors
DACA student status							
ESL student status							
First-generation student status							
Foster student status							
Justice-involved student status: currently incarcerated							
Justice-involved student status: formerly incarcerated							
Justice-involved student status: other							
International student status							
Military status: active duty							
Military status: veteran							
Military status: dependent							
Parent/caregiver student status							
Student disability status							
Student tribal affiliation							
Refugee student status							
Transfer student status							
Undocumented student status							



	2-year public	4-year public	Independent (private, non-profit)	Proprietary (private, for-profit)	Tribal Colleges and Universities	Other institutional sector	No access to this element for all sectors	
Basic needs security (e.g., food, housing)								
Mental health information								
Student address								
County residency status								
· · · · · · · · · · · · · · · · · · ·	<b>Q6</b> Please list any other data elements by institutional sector that are regularly collected in your PSUR system not indicated in Questions 4 or 5.							
SHEEO would like to elements in your PS sub-categories beyon	UR syste	m. Whic	h of the follo	wing eleme	• .			
<ul><li>Race/ethnicity</li><li>Gender</li><li>Do not disagg</li><li>Other demog</li></ul>	regate b	•	·	ments				
<b>Q7.1</b> Please describe or li	nk to you	ır PSUR	system's disa	nggregation (	categories.			
<b>Q8</b> Which of the follow that apply.	wing sou	urces do	oes your age	ency use to	define data	elements?	Select all	
<ul><li>Internal agence</li><li>State standard</li><li>IPEDS</li><li>Common Edu</li><li>U.S. Census</li></ul>	ls			)				



Other. Please specify:



## **SECTION 2**

## LINKAGES OF POSTSECONDARY STUDENT UNIT RECORD SYSTEMS

SHEEO is interested in understanding PSUR system connections to other agencies and their data systems, and the barriers, opportunities, and strategies associated with those connections.

Q9
If your agency contributes to, participates in, or uses a P20W data system, where is it housed?
State higher education agency
State information technology agency
☐ State K-12 agency
State workforce or economic development agency
☐ Freestanding/independent state agency or office
Postsecondary institution or system
☐ Federated/linkages as needed
□ Not applicable
Other. Please specify:
Q10
Which state agencies' unit record systems does your agency/PSUR system currently link to? Select
all that apply.
Career and technical education
☐ Child protective services
☐ Correctional system
☐ Court system
☐ Financial aid
☐ Foster care
☐ Health services
☐ Human services
☐ Juvenile detention
☐ K-12 education (K-12)
☐ Labor/workforce
☐ Motor vehicle division/dept
☐ Pre-K/early childhood
□ None/not applicable
Other. Please specify:





## Q10.1

Which K-12 data elements does your agency have access to? Select all that apply.
☐ Student name
☐ Assessment score
Career and technical education
☐ Course grade
☐ Course title
<ul><li>Course type (regular, honors, AP, IB, dual credit)</li></ul>
☐ Dates of K-12 enrollment
☐ District/school code
☐ Disability status
☐ Economically disadvantaged status
☐ Family income
☐ Foster youth status
☐ Graduation date (K-12)
☐ High school grade point average
☐ Housing status
☐ Language spoken at home
☐ Military status (dependent)
☐ Student birthdate
☐ Student gender
Student free and reduced lunch eligibility
☐ Student race/ethnicity
Other K-12 data element(s). Please specify:
Q10.2
Which labor/workforce data elements does your agency have access to? Select all that apply.
☐ Employer name
☐ Employer ID number
☐ Employer address
☐ Employer county
<ul><li>Employer size; number of monthly employees</li></ul>
☐ Employment quarter code
☐ Employment year
☐ North American Industry Classification System (NAICS) code
☐ Standard Occupational Classification (SOC) code





☐ Hours worked
☐ Wages earned
<ul> <li>Location of individual's employment</li> </ul>
<ul> <li>Date student/employee applied for unemployment insurance benefits</li> </ul>
☐ Date student/employee received first unemployment insurance check
☐ Total weeks of unemployment insurance claims
Other labor/workforce data element(s). Please specify:
Q11
Which of the following prevents or inhibits your agency from linking to unit record systems, especially across agencies, sectors, or states? Select all that apply.
<ul> <li>Coordination with other state authorities/administrators</li> </ul>
☐ Data match concerns
☐ Data privacy concerns
☐ Data quality concerns
☐ Incompatible systems
<ul> <li>Information technology infrastructure</li> </ul>
☐ Lack of fiscal resources
<ul> <li>Lack of time for agency staff to link/analyze data</li> </ul>
☐ Lack of common identifiers/crosswalks
<ul> <li>Lack of interest from other agencies</li> </ul>
☐ Federal laws or regulations
☐ State laws or regulations
□ Not applicable
Other barrier(s). Please specify:
Q12
Please describe the most pressing barriers or concerns your agency faces in linking or sharing your PSUR system data and any strategies you have employed to overcome those barriers or concerns.
<b>Q13</b> Are there mandates in your state for measuring postsecondary outcomes?
□ No
Yes. Please describe or link to that mandate:





<b>Q14</b> Are there mandates in your state for measuring workforce outcomes?
□ No
Yes. Please describe or link to that mandate:
<b>Q15</b> Please indicate any strategies your agency has adopted to increase coordination related to data inking and sharing PSUR system data with other state authorities/administrators. Select all that apply.
<ul> <li>Adherence to legislation or other mandates</li> </ul>
<ul> <li>Collaborative cross-agency projects or consultation work</li> </ul>
<ul> <li>Coordination with third-party organizations</li> </ul>
Creation of positions focused specifically on data sharing/linking
☐ Foundation or philanthropic support
☐ Gubernatorial support
<ul> <li>Identification of common storage and reporting tools</li> </ul>
Identification of common goals
<ul> <li>Identification of existing and emerging data sources/agencies</li> </ul>
☐ Illustrating value of PSUR systems
<ul> <li>Memoranda of Understanding (MOUs)/other written agreements</li> </ul>
<ul> <li>State agency-wide meeting or committee participation</li> </ul>
Other strategies. Please specify:



## **SECTION 3**

## **USES OF POSTSECONDARY STUDENT UNIT RECORD SYSTEM DATA**

SHEEO is interested in understanding the uses and impacts of PSUR system data.

Q16
For what purposes does your agency currently use PSUR system data? Select all that apply.
Accountability
☐ Compliance reports
<ul> <li>Consumer information for prospective students</li> </ul>
☐ Cross-sector collaboration (e.g., K-12 & labor)
☐ Data-informed decision-making
☐ Feedback reports
<ul> <li>Generating reports and statistics</li> </ul>
☐ Grant reporting
☐ Inquiry responses (e.g., media, legislative, institutional, third-party organizations)
Policymaking
<ul> <li>Predictive modeling or decision-making</li> </ul>
Research (e.g., with faculty or other research partners)
Other purpose(s). Please specify:
Q17 How do you use your PSUR system to inform your state's access and attainment goals?
Q18
How do you use your PSUR system to inform state workforce/economic development alignmen (supply and demand) and goals?
Q19
SHEEO is interested in any temporary or permanent changes to PSUR system data collection use, and reporting and associated policies or practices that have emerged over the course of the COVID-19 pandemic. Did your agency make any changes related to your PSUR system or its use in response to the COVID-19 pandemic?
□ No
☐ Yes. Please explain which changes and whether they were temporary or permanent:
Q20
What is the largest barrier to effective use of PSUR system data in your state to inform policy



and practice?



## **Q21**

What is the largest lever or opportunity for effective use of PSUR system data in your state to inform policy and practice?

## **Q22**

How can your PSUR system be strengthened?

## **Q23**

How has your PSUR system provided value to your state? Please explain and share links to any PSUR system-informed policies, reports, dashboards, or other products that have been particularly impactful or valued by your state.





## **SECTION 4**

## ENSURING DATA PRIVACY AND SECURITY IN POSTSECONDARY STUDENT UNIT RECORD

SHEEO is interested in having a botter understanding of your PSLIP system's data privacy and

SHEEO is interested in having a better understanding of your PSUR system's data privacy and security standards. Note: Responses in this block will be anonymized in SHEEO reporting.
<b>Q24</b> Does your agency have an external-facing, stakeholder-focused, data privacy notice related to PSUR system data?
□ No
☐ Yes. Please provide a link to your privacy notice:
<b>Q25</b> Does your agency have internal-facing, employee-focused, data privacy policies (formal or informal) related to PSUR system data?
□ No
Yes. If you are able, please provide any available links or language related to your internal privacy policies:
Q26 Does your agency have a chief data privacy officer?
□ No
☐ Yes
<b>Q26.1</b> If you do not have a chief data privacy officer, what person or team is responsible for ensuring data privacy standards are met and what is their professional title or team title? If there is not a responsible person or team, please indicate that.
<b>Q27</b> Which national or international privacy standards, protocols, regulations, or legislation does your agency use to determine privacy and security procedures? Select all that apply.
☐ Family Educational Rights and Privacy Act (FERPA)
☐ General Data Protection Regulation (GDPR)
☐ Health Insurance Portability and Accountability Act (HIPAA)
☐ National Institute for Standards and Technology (NIST) Cybersecurity Framework
Other. Please specify:





## **Q28** Many states have proposed or passed legislation focused on student or consumer data privacy. In the past five years has any proposed or passed legislation in your state or other states affected how you store and analyze student unit record data? ■ No ☐ Yes. Please describe the state(s) and legislation and how it impacted your agency: **Q29** Does your agency have a documented protocol for what to do in the event of a data breach? ■ No ☐ Yes. Please describe or link to that protocol: Q30 How frequently is your data system audited to ensure privacy and security standards are up to date? ■ Never Annually Every two years Every three years Other. Please specify: Q31 How often do employees in your agency receive formal training for ensuring privacy, security, and confidentiality of student-level data? ■ Never Once (e.g., onboarding) Annually Every two years

Every three years

Other. Please specify:



## **SECTION 5**

## ESTIMATING COSTS ASSOCIATED WITH POSTSECONDARY STUDENT UNIT RECORD **SYSTEMS**

SHEEO is interested in having a better understanding of the costs associated with operating PSUR systems. While we recognize there is no easy or standardized way to determine cost, the following

questions are designed to give us better insight into this topic. Note: Responses in this block will be anonymized in SHEEO reporting.
Q32  If asked, could you estimate the annual cost of your PSUR system?
□ No
☐ Yes
☐ Maybe
Q32.1
If no, please explain why you are unable to estimate the cost.
Q32.2  If yes, how would you come to that cost estimate and what factors would you include?
Q32.3  If maybe, please explain why you chose this answer.
<b>Q33</b> What departments, beyond your own, are involved in the management and governance of the PSUR system?
Q34 Since 2013, has your agency received any funding specifically earmarked to build or develop your PSUR system? Select all that apply.
☐ State appropriations
☐ In-kind support
☐ Grants
Other support
□ No funding received





## Q34.1

If you selected yes to receiving funding for building or developing your PSUR system from any of the entities listed in the prior question, please explain how much funding was received, from whom, and for what purposes.

## **Q35**

Since 2013, has your agency received any funding specifically earmarked to maintain or improve your PSUR system? Select all that apply.

State appropriations
In-kind support
Grants
Other support
No funding received

## Q35.1

If you selected yes to receiving funding for maintaining or improving your PSUR system from any of the entities listed in the prior question, please explain how much funding was received, from whom, and for what purposes.

## **Q36**

How has evolving technology impacted your agency's current and future PSUR system budgets?

## **Q37**

What new or different infrastructure, platforms, software, or personnel associated with maintaining or improving your PSUR system are you considering?





## APPENDIX B: LIST OF SURVEY RESPONDENTS

#### Alabama

## **Subrena Simpkins**

Director of Research Services
Alabama Commission on Higher Education
subrena.simpkins@ache.edu

#### Alaska

## Gwendolyn Gruenig

Director
Data Analysis and Institutional Research
University of Alaska System
gdgruenig@alaska.edu

#### **Arizona**

## **Chad Sampson**

Vice President
Academic Affairs and Institutional Analysis
Arizona Board of Regents
chad.sampson@azregents.edu

#### **Arkansas**

## Sonia Hazelwood

Chief Data Officer
Arkansas Division of Higher Education
sonia.hazelwood@adhe.edu

#### California

## Ryan Estrellado

Director of Data Programs

California's Cradle to Career Data System

ryan.estrellado@c2c.ca.gov

## **Chris Furgiuele**

Director, Institutional Research and Academic Planning University of California Office of the President chris.furgiuele@ucop.edu

#### John Hetts

Executive Vice Chancellor Innovation, Data, Evidence, and Analytics California Community College Chancellor's Office jhetts@cccco.edu

## **Edward Sullivan**

Assistant Vice Chancellor for Institutional Research and Analyses California State University System esullivan@calstate.edu

#### Colorado

#### Michael Vente

Chief Performance Officer and Senior Director of Research and Data Governance Colorado Department of Higher Education michael.vente@dhe.state.co.us

#### Connecticut

## Jan Kiehne

Senior Associate for Decision Support Resources and Data Privacy Officer Office of Decision Support and Institutional Research Connecticut State Colleges & Universities kiehnej@ct.edu

## **Delaware**

#### **Chesiree Wise**

Data Warehouse Developer
Delaware Department of Education
chesiree.wise@doe.k12.de.us





#### **District of Columbia**

## **Adrian Wayne Bruce**

Senior Research and Data Analyst Data, Assessment, and Research Office of the State Superintendent of Education adrian.bruce@dc.gov

## Florida

#### **Carrie Henderson**

Executive Vice Chancellor
Division of Florida Colleges
Florida Department of Education
carrie.henderson@fldoe.org

#### **Jason Jones**

Chief Data Officer
Office of Data Analytics
State University System of Florida
jason.jones@flbog.edu

## Georgia

## **Pascael Beaudette**

Executive Director
Information Technology & Data Resources
Technical College System of Georgia
pbeaudette@tcsg.edu

#### Angela Bell

Vice Chancellor for Research and Policy Analysis University System of Georgia angela.bell@usg.edu

## Hawai'i

## **David Mongold**

Senior Analyst
Institutional Research, Analysis, and Policy Office
University of Hawai'i System
mongold@hawaii.edu

#### Idaho

## **Andy Mehl**

Education Analytics System of Idaho Program Manager Technology Services Idaho State Board of Education andy.mehl@osbe.idaho.gov

#### Illinois

## **Eric Lichtenberger**

Deputy Director for Information Management and Research Illinois Board of Higher Education lichtenberger@ibhe.org

#### Indiana

## **Sean Tierney**

Associate Commissioner Indiana Commission for Higher Education stierney@che.in.gov

#### Iowa

#### Vladimir Bassis

Administrative Consultant
Division of Community Colleges
Iowa Department of Education
vladimir.bassis@iowa.gov

## **Jason Pontius**

Associate Chief Academic Officer lowa Board of Regents jason.pontius@iowaregents.edu

#### Kansas

## **Cynthia Farrier**

Director of Data, Research, and Planning Kansas Board of Regents cfarrier@ksbor.org





## Kentucky

## **Travis Muncie**

Executive Director

Data, Research, and Advanced Analytics
Kentucky Council on
Postsecondary Education

travis.muncie@ky.gov

#### Louisiana

## **Ingrid Cook**

Executive Director for Institutional Research and Planning
Louisiana Community & Technical
College System
iplain@lctcs.edu

## Kimberly Kirkpatrick

Associate Commissioner
Academic Affairs and Innovation
Louisiana Board of Regents
kim.kirkpatrick@laregents.edu

#### Maine

## **Rosa Redonnett**

Associate Vice Chancellor Student Success/Credential Attainment University of Maine System rosar@maine.edu

## Maryland

## Ann Kellogg

Director of Reporting Services

Maryland Longitudinal Data System Center

ann.kellogg@maryland.gov

## **Barbara Schmertz**

Director of Research and Policy Analysis Maryland Higher Education Commission barbara.schmertz@maryland.gov

#### Massachusetts

## Mario Delci

Associate Commissioner of Research and Planning Massachusetts Department of Higher Education mdelci@dhe.mass.edu

## Michigan

## Michael McGroarty

Director of Analytics and Reporting Center for Educational Performance and Information mcgroartym@michigan.gov

#### Minnesota

## **Meredith Fergus**

Director of Research
Minnesota Office of Higher Education
meredith.fergus@state.mn.us

## Nancy Floyd

Senior System Director for Research Minnesota State Colleges and Universities nancy.floyd@minnstate.edu

## Mississippi

## Mitzi Gendron

Director of Strategic Research Mississippi Institutions of Higher Learning mgendron@mississippi.edu

#### **Kell Smith**

Executive Director

Mississippi Community College Board

ksmith@mccb.edu





#### Missouri

## Jeremy Kintzel

P20W Research Director
Office of Performance and Strategy
Missouri Department of Higher Education
& Workforce Development
jeremy.kintzel@dhewd.mo.gov

#### Montana

#### John Thunstrom

Information Techonology Director
Office of the Commissioner
of Higher Education
Montana University System
jthunstrom@mso.umt.edu

#### Nebraska

## Mike Baumgartner

Executive Director

Nebraska's Coordinating Commission
for Postsecondary Education

mike.baumgartner@nebraska.gov

#### **Matthew Hastings**

Executive Director
Nebraska Statewide Workforce
& Educational Reporting System
matthewhastings@nebraska.edu

### Nevada

## José Martinez

Director of Institutional Research Academic and Student Affairs Nevada System of Higher Education jmartinez@nshe.nevada.edu

## **New Hampshire**

## **Stephen Appleby**

Director

Division of Educator Support and Higher Education New Hampshire Department of Education stephen.appleby@doe.nh.gov

## **New Jersey**

## **Chad May**

Director of Research and Analysis
Division of Finance, Research, and
Accountability
New Jersey Office of the Secretary
of Higher Education
chad.may@oshe.nj.gov

#### **New Mexico**

#### Dina Advani

Director of Research and Planning New Mexico Higher Education Department dina.advani@hed.nm.gov

## **New York**

## **Teresa Foster**

Associate Provost for Institutional Research and Data Analytics
The State University of New York
teresa.foster@suny.edu

## Leigh Mountain-Ross

Associate in Education Research Information and Reporting Services New York State Education Department leigh.mountain@nysed.gov





#### **North Carolina**

## **Diane Marian**

Vice President for Data and Analytics Academic Affairs/Data & Analytics University of North Carolina System demarian@northcarolina.edu

## **Bill Schneider**

Associate Vice President for Research and Performance Management
North Carolina Community College System
schneiderb@nccommunitycolleges.edu

## **North Dakota**

#### Jen Weber

Director of Institutional Research North Dakota University System jennifer.weber@ndus.edu

#### Ohio

## **Frederick Church**

Vice Chancellor of Finance and Data Management Ohio Department of Higher Education fchurch@highered.ohio.gov

#### Oklahoma

#### **Stephanie Baird**

Associate Vice Chancellor for Research, Planning, and Evaluation Office of Strategic Planning and Analysis Oklahoma State Regents for Higher Education sbaird@osrhe.edu

#### Oregon

## **Amy Cox**

Director of Research and Data Oregon Higher Education Coordinating Commission amy.cox@hecc.oregon.gov

## Pennsylvania

## **Kathryn Shirley Akers**

Associate Vice Chancellor and Chief Data Officer Office of the Chancellor Pennsylvania's State System of Higher Education kakers@passhe.edu

## **Michael Dotts**

Higher Education Associate
Office of Postsecondary
and Higher Education
Pennsylvania Department of Education
rdotts@pa.gov

## **Rhode Island**

## **Andrea Spargo**

Research Specialist
Academic and Student Affairs
Rhode Island Office of the
Postsecondary Commissioner
andrea.spargo@riopc.edu

#### South Carolina

## Monica Goodwin

Director

Data Management and
Information Technology

South Carolina Commission
on Higher Education
mgoodwin@che.sc.gov

#### **Rosline Sumpter**

Vice President for Academics Student Affairs and Research South Carolina Technical College System sumpterr@sctechsystem.edu





#### **South Dakota**

## **Wendy Caveny**

System Director of Institutional Research South Dakota Board of Regents wendy.caveny@sdbor.edu

#### **Scott DesLauriers**

Deputy Director

South Dakota Board of Technical Education
scott.deslauriers@state.sd.us

#### **Tennessee**

## Amanda Klafehn

Senior Director of Research and Strategy Office of Policy, Planning, and Research Tennessee Higher Education Commission amanda.klafehn@tn.gov

## **Chris Tingle**

Assistant Vice Chancellor for Data Strategy
Office of Policy and Strategy
Tennessee Board of Regents
chris.tingle@tbr.edu

#### **Texas**

## Kara Larkan-Skinner

Assistant Commissioner
Data Management and Research
Texas Higher Education Coordinating Board
kara.larkanskinner@highered.texas.edu

#### Utah

## Carrie Mayne

Chief Economist
Office of Research and Data Systems
Utah System of Higher Education
cmayne@ushe.edu

#### Vermont

## Alexander Yin

Executive Director

Office of Institutional Research
and Assessment

The University of Vermont
alexander.yin@uvm.edu

## Juan Zhang

Lead IR Analyst
Office of Institutional Research
Vermont State Colleges System
juan.zhang@vsc.edu

## Virginia

## Catherine Finnegan

Assistant Vice Chancellor for Research and Reporting Academic and Workforce Programs Virginia Community College System cfinnegan@vccs.edu

## **Tod Massa**

Policy Analytics Director State Council of Higher Education for Virginia todmassa@schev.edu

## Washington

### **Summer Kenesson**

Director of Policy Research
Washington State Board for Community
and Technical Colleges
skenesson@sbctc.edu

## Isaac Kwakye

Senior Director Research and Student Success Washington Student Achievement Council isaack@wsac.wa.gov





## Katie Weaver Randall

Director
Education Research and Data Center
State of Washington Office
of Financial Management
katie.weaver-randall@ofm.wa.gov

## **West Virginia**

## Zornitsa Georgieva

Senior Director of Research and Analysis West Virginia Higher Education Policy Commission zornitsa.georgieva@wvhepc.edu

## Wisconsin

## Ting-Hsuan Hung

Policy and Planning Analyst
Office of Institutional Analysis and Research
University of Wisconsin System
thung@uwsa.edu

## **Wyoming**

## Paris Edeburn

Chief Technology Officer
Wyoming Community College Commission
paris.edeburn1@wyo.gov

## Sue Koller

Manager
Office of Institutional Analysis
University of Wyoming
ssavor@uwyo.edu





## **ACKNOWLEDGMENTS**

This paper is based on research funded in part by the Bill & Melinda Gates Foundation. The findings and conclusions contained within are those of the authors and do not necessarily reflect the positions or policies of the Bill & Melinda Gates Foundation.

SHEEO would like to thank the following Strong Foundations 2023 Advisory Board members for their contributions to the development of the survey.

Kate Shirley Akers, associate vice chancellor and chief data officer, The Pennsylvania State System of Higher Education

Jinann Bitar, director of higher education research and data analytics, The Education Trust

Ernest Ezeugo, strategy officer for federal policy, Lumina Foundation

Meredith Fergus, director of research, Minnesota Office of Higher Education

Jeremy Kintzel, P20W Research Director, Missouri Department of Higher Education and Workforce Development

Patrick Lane, vice president of policy, analysis, and research, Western Interstate Commission for Higher Education

Amanda Roberson, senior director of strategic engagement, planning, and operations, Institute for Higher Education Policy

Jonathan Turk (survey consultant), assistant professor of higher education, Saint Louis University

SHEEO would also like to thank the following SHEEO member agency staff for their insights into the use of PSURS data in their states:

Kate Shirley Akers, associate vice chancellor and chief data officer, The Pennsylvania State System of Higher Education

Meredith Fergus, director of research, Minnesota Office of Higher Education

Kara Plamann Wagoner, director of institutional research, analysis, and planning, University of Hawai'i System

Steven Rogness, research analyst, Minnesota Office of Higher Education

Finally, SHEEO would like to thank the SHEEO staff members who contributed to Strong Foundations 2023 survey development and reporting: Gloria Auer, Jessica Duren, Kelsey Heckert, and Christina Whitfield.

