



SHEEO

State Higher Education
Executive Officers Association

Strong Foundations 2025:

LIST OF RESPONDENTS

March 2026



ALABAMA

Jim Hood

Deputy Director of Financial and Information Systems
Alabama Commission on Higher Education
jim.hood@ache.edu

Kelly Birchfield

Director, Office of Organizational Effectiveness and Research
Alabama Community College System
kelly.birchfield@accs.edu

Nathan Rankin

Director, Office of Education and Workforce Statistics
Alabama Department of Workforce
Nathaniel.Rankin@commerce.alabama.gov

ALASKA

Jamie Oliphant

Director of Information Support Services
Alaska Commission on Postsecondary Education
jamie.oliphant@alaska.gov

ARIZONA

Kelly Robles

Executive Director
Arizona State System for Information on Student Transfer
kelly@aztransfer.com

ARKANSAS

Sonia Hazelwood

Chief Data Officer
Arkansas Division of Higher Education
sonia.hazelwood@adhe.edu

Eric Atchison

Vice President for Strategic Research
Arkansas State University System
eatchison@asusystem.edu

CALIFORNIA

Edward Sullivan

Assistant Vice Chancellor for Institutional Research and Analyses
California State University System
esullivan@calstate.edu

Chris Furguele

Director, Institutional Research and Academic Planning
University of California Office of the President
chris.furguele@ucop.edu

Mary Ann Bates

Executive Director
California Cradle-to-Career Data System
MaryAnn.Bates@c2c.ca.gov

COLORADO

Michael Vente

Chief Performance Officer and Senior Director of Research and Data Governance
Colorado Department of Higher Education
michael.vente@dhe.state.co.us

CONNECTICUT

Jan Kiehne

Interim Associate Vice President
Connecticut State Colleges & Universities
kiehnej@ct.edu

Sean Seepersad

Division Director, Academic Affairs
Connecticut Office of Higher Education
sean.seepersad@ct.gov

Scott Gaul

Chief Data Officer, Data and Policy
Analytics (DAPA) unit
Connecticut Office of Policy
and Management
Scott.Gaul@ct.gov

Reka Wrynn

Interim Chief Financial Officer
University of Connecticut
reka@uconn.edu

FLORIDA**Troy Miller**

Chief Data Officer
Office of Data Analytics
State University System of Florida
troy.miller@flbog.edu

GEORGIA**Angela Bell**

Vice Chancellor for Research
and Policy Analysis
University System of Georgia
angela.bell@usg.edu

Pascael Beaudette

Executive Director, Information
Technology & Data Resources
Technical College System of Georgia
pbeaudette@tcsg.edu

HAWAII**Kara Plamann Wagoner**

Director, Institutional Research, Analysis,
and Planning Office
University of Hawai'i System
karapw@hawaii.edu

Tracy Hongo

Data Governance Coordinator
University of Hawai'i (Hawai'i P-20
Partnerships for Education)
tlh@hawaii.edu

IDAHO**Andy Mehl**

Education Analytics System
Program Manager
Idaho State Board of Education
andy.mehl@osbe.idaho.gov

ILLINOIS**Karen Benavente**

Senior Associate Director, Accountability
& Research
Illinois Board of Higher Education
benavente@ibhe.org

INDIANA**Brooke Kile**

Senior Associate Commissioner
for Business Solutions
Indiana Commission for Higher Education
bkile@che.in.gov

IOWA

Jason Pontius

Associate Chief Academic Officer
Iowa Board of Regents

jason.pontius@iowaregents.edu

Vladimir Bassis

Administrative Consultant, Division of
Community Colleges
Iowa Department of Education

vladimir.bassis@iowa.gov

KANSAS

Cynthia Farrier

Director of Data, Research, and Planning
Kansas Board of Regents

cfarrier@ksbor.org

KENTUCKY

Travis Muncie

Assistant Vice President, Data
and Advanced Analytics
Kentucky Council on
Postsecondary Education

travis.muncie@ky.gov

Alicia Crouch

Associate Vice President of Research and
Policy Analysis
Kentucky Community and Technical
College System

alicia.crouch@kctcs.edu

Matt Berry

Executive Director
Kentucky Center for Statistics

matt.berry@ky.gov

LOUISIANA

Kimberly Kirkpatrick

Associate Commissioner, Academic
Affairs and Innovation

Louisiana Board of Regents

kim.kirkpatrick@laregents.edu

Ingrid Plain-Cook

Executive Director for Institutional
Research and Planning

Louisiana Community & Technical
College System

iplain@lctcs.edu

MAINE

Megan Bolter

UMS Data Governance Coordinator
University of Maine System

megan.bolter@maine.edu

MARYLAND

Barbara Schmertz

Director of Research and Policy Analysis
Maryland Higher Education Commission

barbara.schmertz@maryland.gov

Ann Kellogg

Director of Reporting Services
Maryland Longitudinal Data System Center

ann.kellogg@maryland.gov

MASSACHUSETTS

Mario Delci

Associate Commissioner of Research
and Planning

Massachusetts Department
of Higher Education

mdelci@dhe.mass.edu

Sam Ribnick

Executive Director, E2C Hub
Massachusetts Department of Elementary
and Secondary Education
sam.ribnick@mass.gov

MICHIGAN**Michael McGroarty**

Director of Systems and Technology
Center for Educational Performance
and Information
mcgroarty@michigan.gov

MINNESOTA**Carrie Schneider**

Director of Research
Minnesota Office of Higher Education
carrie.schneider@state.mn.us

Nora Morris

SLEDS Director
Minnesota Office of Higher Education
nora.morris@state.mn.us

Nancy Floyd

Senior System Director for Research
Minnesota State Colleges and Universities
nancy.floyd@minnstate.edu

MISSISSIPPI**Mitzi Gendron**

Director of Strategic Research
Mississippi Institutions of Higher Learning
mgendron@mississippi.edu

Satya Maddali

Assistant Executive Director,
Research & Effectiveness
Mississippi Community College Board
smaddali@mccb.edu

Steve Grice

Executive Director and a Research Professor,
National Strategic Planning and Analysis
Research Center (NSPARC)
Mississippi State University
sgrice@nsparc.msstate.edu

MISSOURI**Michael Reda**

Director of Postsecondary Education
Research
Missouri Department of Higher Education
& Workforce Development
Michael.Reda@dhewd.mo.gov

Jeremy Kintzel

Director, P20W Research
Missouri Department of Higher Education
& Workforce Development
jeremy.kintzel@dhewd.mo.gov

MONTANA**John Thunstrom**

Information Technology Director, Office
of the Commissioner of Higher Education
Montana University System
jthunstrom@mso.umt.edu

NEBRASKA**Mike Baumgartner**

Executive Director
Nebraska's Coordinating Commission
for Postsecondary Education
mike.baumgartner@nebraska.gov

Matthew Hastings

Executive Director
Nebraska Statewide Workforce
& Educational Reporting System
matthewhastings@nebraska.edu

NEVADA

José Martinez

Director of Institutional Research
Nevada System of Higher Education
jmartinez@nshe.nevada.edu

NEW HAMPSHIRE

James Kask

Data Management Administrator, Division
of Educator Support and Higher Education
New Hampshire Department of Education
James.C.Kask@doe.nh.gov

NEW JERSEY

Chad May

Director of Research and Analysis
New Jersey Office of the Secretary
of Higher Education
chad.may@oshe.nj.gov

Stephanie Walsh

Director
John J. Heldrich Center for Workforce
Development at Rutgers University
stephanie.walsh@ejb.rutgers.edu

NEW MEXICO

Dina Advani

Director of Research and Planning
New Mexico Higher Education Department
dina.advani@hed.nm.gov

NEW YORK

Teresa Foster

Associate Provost for Institutional Research
and Data Analytics
The State University of New York
teresa.foster@suny.edu

Zun Tang

Assistant Dean of Institutional Research
The City University of New York
zun.tang@cityu.edu

Leigh Mountain-Ross

Data Analyst III, Information
and Reporting Services
New York State Education Department
leigh.mountain@nysed.gov

Yufan Huang

Executive Director, Information and
Reporting Services
New York State Education Department
yufan.huang@nysed.gov

NORTH CAROLINA

Eva Gifford

Associate Director, Data Engagement
and Governance
North Carolina Community College System
gifforde@nccommunitycolleges.edu

Diane Marian

Vice President for Enterprise Data
and Chief Data Officer
University of North Carolina System
demarian@northcarolina.edu

Trip Stallings

Executive Director, NCLDS
North Carolina Department
of Information Technology
trip.stallings@nc.gov

NORTH DAKOTA

Jennifer Weber

Director of Institutional Research
North Dakota University System
jennifer.weber@ndus.edu

NORTHERN MARIANAS ISLAND

Vilma Reyes

Director of Institutional Effectiveness
Northern Marianas College
vilma.reyes@marianas.edu

OKLAHOMA

Stephanie Baird

Associate Vice Chancellor for
System Analysis and Reporting
Oklahoma State Regents
for Higher Education
sbaird@osrhe.edu

OREGON

Amy Cox

Director of Research and Data
Oregon Higher Education
Coordinating Commission
amy.cox@hecc.oregon.gov

PENNSYLVANIA

Natalie Cartwright

Chief Data Officer
Pennsylvania's State System
of Higher Education
ncartwright@passhe.edu

Michael Dotts

Higher Education Associate, Office of
Postsecondary and Higher Education
Pennsylvania Department of Education
rdotts@pa.gov

RHODE ISLAND

Andrea Spargo

Research Specialist, Policy and Research
Rhode Island Office of the
Postsecondary Commissioner
andrea.spargo@riopc.edu

Melanie Bowdish

Director, RI Longitudinal Data System
Rhode Island Office of the
Postsecondary Commissioner
Melanie.Bowdish@riopc.edu

SOUTH CAROLINA

Monica Goodwin

Director, Information Technology
and Data Analysis
South Carolina Commission on Higher
Education
mgoodwin@che.sc.gov

Rosline Sumpter

Vice President for Academics, Student Affairs
& Research
South Carolina Technical College System
sumpterr@sctechsystem.edu

SOUTH DAKOTA

Wendy Caveny

Director of Institutional Research
South Dakota Board of Regents
wendy.caveny@sdbor.edu

Scott DesLauriers

Deputy Director
South Dakota Board of Technical Education
scott.deslauriers@state.sd.us

TENNESSEE

Jacob Kamer

Data Strategist, Policy, Planning,
and Research
Tennessee Higher Education Commission
jacob.kamer@tn.gov

Chris Tingle

Assistant Vice Chancellor for Data Strategy
Tennessee Board of Regents
chris.tingle@tbr.edu

Jonathon Attridge

Chief Evaluation Officer, Office
of Evidence and Impact
Tennessee Department of Finance
and Administration
jonathon.m.attridge@tn.gov

TEXAS

Melissa Humphries

Assistant Commissioner, Data Management
and Research
Texas Higher Education Coordinating Board
melissa.humphries@highered.texas.gov

UTAH

Carrie Mayne

Chief Economist, Office of Research
and Data Systems
Utah System of Higher Education
cmayne@ushe.edu

VERMONT

Juan Zhang

Lead IR Analyst
Office of Institutional Research
Vermont State Colleges System
juan.zhang@vsc.edu

VIRGINIA

Tod Massa

Policy Analytics Director
State Council of Higher Education
for Virginia
todmassa@schev.edu

WASHINGTON

Daniel Oliver

Director of Research
Washington Student Achievement Council
danielo@wsac.wa.gov

Katie Weaver Randall

Director, Education Research
and Data Center
State of Washington Office of Financial
Management
katie.weaver-randall@ofm.wa.gov

WEST VIRGINIA

Zornitsa Georgieva

Senior Director of Research and Analysis
West Virginia Higher Education Policy
Commission
zornitsa.georgieva@wvhepc.edu

Shelley DeLuca

Statewide Longitudinal Education Data
Project Manager
West Virginia Higher Education Policy
Commission
Shelley.Deluca@wvhepc.edu

WISCONSIN

Ting-Hsuan Hung

Policy and Planning Analyst, Office
of Policy Analysis and Research
University of Wisconsin System
thung@uwsa.edu

WYOMING

Paris Edeburn

Chief Technology Officer
Wyoming Community College Commission
paris.edeburn1@wyo.gov

Sue Koller

Manager, Institutional Analysis
University of Wyoming
ssavor@uwyo.edu